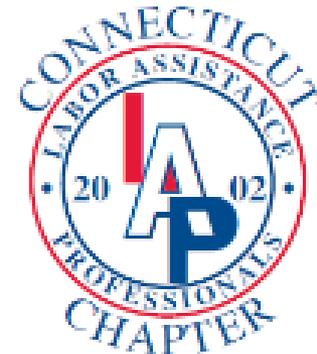


# MEMBERS ASSISTANCE PROGRAM (MAP)

Labor Helping Labor

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IUOE Local 478 Health & Safety Director

# What is a MAP Program?

- Peer based program that provides confidential help, and referral services to Union Members in need.
- Examples of Lifestyle Issues that are Addressed:
  - Substance Abuse Disorders
    - Stress
    - Domestic Issues
    - Gambling Addiction
    - Legal Referral Services
  - Workplace Conflict Resolution
    - Emotional Change
  - Critical Incident Response

# Components and Advantages

## Components of MAP

- A healthy relationship between employee and employer
- Commitment from all parties involved
- A strong support system
- Continuing education
- Trust and confidentiality

## Employer Advantages of a MAP program

- Increased productivity
- Increased longevity with the company (less training costs)
- Reduced complaints with management
- Reduced disciplinary problems
- Increased job stability
- Increased attitude of appreciation at work
- Lower healthcare costs

# Return on Investment

# Here's How it Worked

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